Public Disclosure Copy

| Form | 886 | 8 | |
|------|-----|---|--|
| | | | |

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization **Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury Internal Revenue Service

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts

| <u>must use</u> | Form 7004 to request an extension of time to file income | e tax returi | าร. | | | | | | | |
|--|--|-------------------------------------|---|-------------|---------------------|-------------|--|--|--|--|
| Part I - Io | lentification | | | | | | | | | |
| Type or | Name of exempt organization, employer, or other filer, | Taxpayer identification number (TII | | | | | | | | |
| Print | | | | | | | | | | |
| File by the | BETHANY LUTHERAN HOME FOR T | HE AG | ED, INC. | | 46-02330 | 29 | | | | |
| due date for filing your return. See | Number, street, and room or suite no. If a P.O. box, se 1901 SOUTH HOLLY AVENUE | ee instruct | ions. | | | | | | | |
| instructions. | | | | | | | | | | |
| Enter the | Return Code for the return that this application is for (file | e a separat | e application for each return) | | | 01 | | | | |
| Applicati | on Is For | Return | Application Is For | | | Return | | | | |
| | | Code | | | | Code | | | | |
| Form 990 | or Form 990-EZ | 01 | Form 4720 (other than individual) | | | 09 | | | | |
| | 0 (individual) | 03 | Form 5227 | | | 10 | | | | |
| Form 990 | | 04 | Form 6069 | | | 11 | | | | |
| Form 990 | P-T (sec. 401(a) or 408(a) trust) | 05 | Form 8870 | | | 12 | | | | |
| | P-T (trust other than above) | 06 | Form 5330 (individual) | | | 13 | | | | |
| | P-T (corporation) | 07 | Form 5330 (other than individual) | | | 14 | | | | |
| Form 104 | 1-A | 08 | | | | | | | | |
| After yo | ou enter your Return Code, complete either Part II or Part | t III. Part III | l, including signature, is applicable o | nly for an | extension of | | | | | |
| time to fil | e Form 5330. | | | - | | | | | | |
| • If this a | pplication is for an extension of time to file Form 5330, ye | ou must ei | nter the following information. | | | | | | | |
| Pla | n Name | | - | | | | | | | |
| Pla | n Number | | | | | | | | | |
| Pla | n Year Ending (MM/DD/YYYY) | | | | | | | | | |
| | utomatic Extension of Time To File for Exempt Organi | | ee instructions) | | | | | | | |
| The bo | poks are in the care of DEBORAH HERRBOLDT | | | | | | | | | |
| | | AVENU | E – SIOUX FALLS, S | D 571 | 05 | | | | | |
| • | none No. 605-338-2351 | | Fax No | | | | | | | |
| | organization does not have an office or place of business | | | | | | | | | |
| | is for a Group Return, enter the organization's four-digit (| | | | | | | | | |
| | If it is for part of the group, check this box | | | | | | | | | |
| | quest an automatic 6-month extension of time until MA | | , 20 <u>25</u> , to file | the exem | pt organization ret | urn for | | | | |
| the | organization named above. The extension is for the orga | anization's | return for: | | | | | | | |
| | calendar year 20 or | | | | • | | | | | |
| X | tax year beginning JUL 1 | , 20 _ | 23 , and ending | JUN 3 | <u>0</u> ,2 | 0 <u>24</u> | | | | |
| | | | | | | | | | | |
| 2 If th | he tax year entered in line 1 is for less than 12 months, cf \Box | neck reasc | n: Initial return | Final retur | n | | | | | |
| | Change in accounting period | | | | | | | | | |
| | his application is for Forms 990-PF, 990-T, 4720, or 6069 | , enter the | tentative tax, less | | | 0 | | | | |
| | nonrefundable credits. See instructions. | | | <u>3a</u> | \$ | 0. | | | | |
| | nis application is for Forms 990-PF, 990-T, 4720, or 6069 | | | | • | 0 | | | | |
| | imated tax payments made. Include any prior year overpa | | | 3b | \$ | 0. | | | | |
| | ance due. Subtract line 3b from line 3a. Include your pa | | | | ¢ | 0. | | | | |
| usi | ng EFTPS (Electronic Federal Tax Payment System). See | Instructio | ns. | 3c | \$ | <u> </u> | | | | |

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

| | | | ** PUBLIC DISCLOSURE COPY Return of Organization Exempt Fro | | | OMB No. 1545-0047 | | |
|----------------------|--|--------------------------------|--|---------------------|--------------------------|------------------------------|--|--|
| For | Q | 90 | • | | | 2022 | | |
| FOI | Form JJU Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. | | | | | | | |
| | Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. | | | | | | | |
| | | | ar year, or tax year beginning JUL 1,2023 and endi | | | Inspection | | |
| Bc | heck if | C Name o | organization | | loyer identifica | tion number | | |
| a | pplicabl ⊐Addre | | | | | | | |
| | _chang ⊂Name | e <u>BETH</u> | ANY LUTHERAN HOME FOR THE AGED, INC. | | 5-023302 | Q | | |
| | _ chang ∣Initial | U | usiness as | | | 9 | | |
| | _return Final | 1901 | and street (or P.O. box if mail is not delivered to street address) Roor SOUTH HOLLY AVENUE | | ohone number 505)338- | 2351 | | |
| L | ⊥return. termir ated | | pwn, state or province, country, and ZIP or foreign postal code | G Gross | | 22,558,074. | | |
| | Amen | ded CTOT | X FALLS, SD 57105 | | this a group retu | | | |
| | Applic tion | ^{ca-} F Name a | nd address of principal officer: DEBORAH HERRBOLDT | | subordinates? | | | |
| | pendi | | AS C ABOVE | H(b) Are | all subordinates inclu | Ided? Yes No | | |
| ΙT | ax-ex | empt status: | X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or | | No," attach a lis | st. See instructions | | |
| _ | Vebsi | | MYBETHANYHOME.ORG | H(c) Gr | oup exemption | number | | |
| | | f organization: | X Corporation Trust Association Other | L Year of formation | on: 1950 M | State of legal domicile: SD | | |
| Pa | art I | Summary | | | | | | |
| ø | 1 | | e the organization's mission or most significant activities: PROVIDE | E SENIOR | LIVING I | FACILITIES | | |
| anc | | AND CAR | E FOR THE BODY, MIND, AND SPIRIT. | | | | | |
| Governance | 2 | Check this bo | x if the organization discontinued its operations or disposed o | of more than 25% | 1 1 | | | |
| 0 V | | | ing members of the governing body (Part VI, line 1a) | | | 13 | | |
| | | | ependent voting members of the governing body (Part VI, line 1b) | | | 13 | | |
| Activities & | | | of individuals employed in calendar year 2023 (Part V, line 2a) | | | 509 | | |
| tivit | | | of volunteers (estimate if necessary) | | | <u>18</u> 0. | | |
| Act | | | d business revenue from Part VIII, column (C), line 12 | | | 0. | | |
| | D | Net unrelated | business taxable income from Form 990-T, Part I, line 11 | Prior | | Current Year | | |
| | 8 | Contributions | and grants (Part VIII, line 1h) | 21 | 28,591. | 227,244. | | |
| anı | 9 | | | 15 90 | 91,241. | 18,038,305. | | |
| Revenue | | • | ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d) | | L7,110. | 131,598. | | |
| Re | | | (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 27,594. | 81,665. | | |
| | | | - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 54,536. | 18,478,812. | | |
| | | | nilar amounts paid (Part IX, column (A), lines 1-3) | | 240. | 12,256. | | |
| | | | o or for members (Part IX, column (A), line 4) | | 0. | 0. | | |
| s | | - | compensation, employee benefits (Part IX, column (A), lines 5-10) | | 79,306. | 10,402,830. | | |
| Expenses | 16a | Professional f | undraising fees (Part IX, column (A), line 11e) | | 0. | 0. | | |
| pel | | | ng expenses (Part IX, column (D), line 25) 93,034. | | | | | |
| ĥ | 17 | Other expense | es (Part IX, column (A), lines 11a-11d, 11f-24e) | | 50,281. | 8,694,681. | | |
| | 18 | Total expense | s. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 29,827. | 19,109,767. | | |
| | | Revenue less | expenses. Subtract line 18 from line 12 | | 34,709. | -630,955. | | |
| s or lices | | | | | Current Year | End of Year | | |
| Assets (d Balanc | 20 | Total assets (F | | | 52,577. | 30,635,492. | | |
| st As Id B | | | (Part X, line 26) | | 99,327. | 25,559,792. | | |
| | | | fund balances. Subtract line 21 from line 20 | 5,50 | 53,250. | 5,075,700. | | |
| | nrt II | | | | alles have to the | and a loss and the PLA State | | |
| | | | declare that I have examined this return, including accompanying schedules and | | | nowledge and belief, it is | | |
| uue, | correc | r, and complete. T | Declaration of preparer (other than officer) is based on all information of which p | neparer nas any Kr | iowieuge. | | | |
| | | 1 | | | | | | |

| Sign | Signature of officer Date | | | | | | | | |
|------------|--|----------------------|----------------------------------|--|--|--|--|--|--|
| Here | DEBORAH HERRBOLDT, CEO | | | | | | | | |
| | Type or print name and title | | | | | | | | |
| | Print/Type preparer's name | Preparer's signature | | | | | | | |
| Paid | LAURIE HANSON, CPA | LAURIE HANSON, CPA | 04/07/25 self-employed P00851848 | | | | | | |
| Preparer | Firm's name EIDE BAILLY LLP | | Firm's EIN 45-0250958 | | | | | | |
| Use Only | | STE. 400 | | | | | | | |
| | SIOUX FALLS, SD 5 | 7103-7034 | Phone no. 605 – 339 – 1999 | | | | | | |
| May the IF | May the IRS discuss this return with the preparer shown above? See instructions | | | | | | | | |
| LHA For | LHA For Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23 Form 990 (2023) | | | | | | | | |

| | n 990 (2023) BETHANY LUTHERAN HOME FOR THE AGED, INC. 46-0233 rt III Statement of Program Service Accomplishments |)29 Page 2 |
|----|---|------------------------|
| га | | |
| | Check if Schedule O contains a response or note to any line in this Part III | |
| 1 | Briefly describe the organization's mission: CREATE A CARING EXPERIENCE FOR THE BODY, MIND, AND SPIRIT. | |
| | | |
| | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? | Yes X No |
| | prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | Yes X No |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by exp | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experimentary for each program service reported. | nses, and |
| 4a | (Code:) (Expenses \$16,915,303. including grants of \$12,256.) (Revenue \$18,256. | 102,393.) |
| | BETHANY LUTHERAN HOME FOR THE AGED CONSISTS OF A 52-BED LONG-TERN FACILITY, 27 ASSISTED LIVING UNITS AND 9 INDEPENDENT LIVING HOMES | |
| | SIOUX FALLS, SOUTH DAKOTA, D/B/A BETHANY LUTHERAN HOME-SIOUX FALL | LS; A |
| | 60 BED LONG-TERM CARE FACILITY IN BRANDON, SOUTH DAKOTA, D/B/A BI LUTHERAN HOME-BRANDON; AND A SENIOR LIVING COMMUNITY IN BRANDON, | |
| | DAKOTA, D/B/A BETHANY MEADOWS. BETHANY MEADOWS CONSISTS OF 66 | 5001H |
| | INDEPENDENT OR ASSISTED LIVING UNITS AND 56 TWIN HOMES. | |
| | | |
| | | |
| | | |
| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |) |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$ |) |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| 4d | Other program services (Describe on Schedule O.) | |
| | (Expenses \$ including grants of \$) (Revenue \$ | |
| 4e | Total program service expenses16,915,303. | Form 990 (2022) |

| Form 990 (2 | 2023) | BETHANY | LUTHERAN | HOME | FOR | THE | AGED, | INC. | 46-0233029 |
|---|-------|---------|----------|------|-----|-----|-------|------|------------|
| Part IV Checklist of Required Schedules | | | | | | | | | |

| | | | Yes | No |
|-----|---|------------|--------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | 37 | |
| | If "Yes," complete Schedule A | 1 | X X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | A | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | v |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | x |
| 5 | during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | 4 | | |
| 5 | | 5 | | x |
| 6 | similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | - | | |
| v | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | Х | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | 37 |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| с | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | v |
| لم | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| a | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | 11d | х | |
| • | Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| • | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | x |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 10 | | v |
| 47 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 17 | | x |
| 18 | column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions | <u> ''</u> | | |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | x |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes." | | | |
| | complete Schedule G, Part III | 19 | | x |
| 20a | | 20a | | x |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | Х | |
| | | - | 000 | (0.0.05) |

Page 3

 Form 990 (2023)
 BETHANY LUTHERAN HOME FOR THE AGED, INC.
 46-0233029

 Part IV
 Checklist of Required Schedules (continued)
 6-0233029

| | (contraded) | | | |
|----------------|--|-----|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | Yes | No |
| 22 | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | x |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | x |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| с | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | 37 |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | 07 | | x |
| 00 | entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | ~ |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| ~ | instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| a | | 28a | | x |
| h | "Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | 200 | | |
| Ū | "Yes," complete Schedule L, Part IV | 28c | | x |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | | х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | x |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | X | ļ |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Х | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | ., | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | X | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | v |
| 0 7 | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | ~~ | | v |
| 20 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | x | |
| Par | | 30 | 23 | <u> </u> |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 39 | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| с | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |

Page 4

| Form | 990 (2023) BETHANY LUTHERAN HOME FOR THE AGED, INC. 46-0233 | 029 | Р | age 5 | | |
|----------|---|----------|-----|--------------|--|--|
| Pa | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | | | |
| | | | Yes | No | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 509 | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | x | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | <u> </u> | | |
| Ĩ | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | x | | |
| h | If "Yes," enter the name of the foreign country | ти | | <u> </u> | | |
| D. | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | |
| 50 | | 5a | | x | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X | | |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 50 50 | | <u> </u> | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | <u> </u> | | |
| Ua | | 6a | | x | | |
| Ь | · · · · · · · · · · · · · · · · · · · | 0a | | | | |
| U | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | 6h | | | | |
| 7 | were not tax deductible? Organizations that may receive deductible contributions under section 170(c). | 6b | | | | |
| 7 | | 7- | | x | | |
| a L | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a 7b | | | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | <u> </u> | | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | x | | |
| Ь | to file Form 8282? | 10 | | | | |
| | | 7e | | x | | |
| | | 7e 7f | | X | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7g | | | | |
| g | | 79 7h | | <u> </u> | | |
| 8 | h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | | | | |
| 0 | | | | | | |
| 9 | sponsoring organization have excess business holdings at any time during the year? | 8 | | | | |
| a | | 9a | | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9b | | <u> </u> | | |
| 10 | Section 501(c)(7) organizations. Enter: | 30 | | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | |
| | Gross income from members or shareholders | | | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | |
| | amounts due or received from them.) 11b | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | |
| | organization is licensed to issue qualified health plans | | | | | |
| с | Enter the amount of reserves on hand | | | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | x | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | | | |
| 15 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | | | |
| | excess parachute payment(s) during the year? | 15 | | x | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | _ | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | x | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | L | | |
| | If "Yes." complete Form 6069. | | | | | |

| Form | 990 | (2023) |) |
|------|-----|--------|---|
| | | | |

BETHANY LUTHERAN HOME FOR THE AGED, INC. 46-0233029

Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| ······································ |
|---|
| Check if Schedule O contains a response or note to any line in this Part VI |

| <u>Sec</u> | tion A. Governing Body and Management | | | | | |
|------------|--|-----------|-----------------------|---|---------|----------|
| | | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 13 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 13 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationshi | p with a | any other | | | |
| | officer, director, trustee, or key employee? | | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under th | e direct | supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form § | 990 wa | s filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's as | sets? | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | opoint o | one or | | | |
| | more members of the governing body? | | | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, s | tockho | ders, or | | | |
| | persons other than the governing body? | | | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | ar by the | following: | | | |
| а | The governing body? | | | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea | | | | | |
| _ | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | evenue | Code.) | | | |
| | | | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | | | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such ch | napters | , affiliates, | | | |
| | · · · · · · | | | 10b | 77 | |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing bod | y befor | e filing the form? | 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | 77 | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? // " | , | | | v | |
| 40 | on Schedule O how this was done | | | 12c | X X | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | X | <u> </u> |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | ~ | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | ai by inc | dependent | | | |
| - | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | 45 - | Х | |
| a L | The organization's CEO, Executive Director, or top management official | | | 15a | X | <u> </u> |
| u | Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | 15b | 27 | |
| 16- | It "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange | mont | ith a | | | |
| 104 | | | | 16a | | х |
| h | If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua | | | 10a | | |
| D | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of evaluation of the organization of evaluation of the organization of the or | | - | | | |
| | exempt status with respect to such arrangements? | | | 16b | | |
| Sec | tion C. Disclosure | | | 100 | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed NONE | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a | nd 990 | T (section 501(c)(3)s | only) | availat | ole |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | |
| | Own website Another's website X Upon request Other (explain | n on Sc | hedule () | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | | , | l financ | cial | |
| | statements available to the public during the tax year. | | ,,, | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's bo | oks and | l records | | | |
| | DEBORAH HERRBOLDT - 605-338-2351 | | | | | |
| | 1901 SOUTH HOLLY AVENUE, SIOUX FALLS, SD 57105 | | | | | |

X

| Form 990 (2 | | | LUTHERAN | | | | | | 46-0233029 | Page 7 | |
|--|--|--------------|----------------|---------|-------|--------|-----------|---------|------------|--------|--|
| Part VII | Compensation | of Officers, | Directors, Tru | ustees, | Key E | nploye | ees, High | est Com | pensated | | |
| Employees, and Independent Contractors | | | | | | | | | | | |
| Check if Schedule O contains a response or note to any line in this Part VII | | | | | | | | | | | |
| Section A. | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | | | | | | | | | |
| | | | | | | | | | | | |

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | | | ((| C) ition | | | (D) | (E) | (F) |
|-------------------------------|----------------------|--------------------------------|-----------------------|------------|--------------------|---------------------------------|--------|-------------------------|-------------------------|------------------------|
| Name and title | Average hours per | | not cl | heck | more | than c | | Reportable compensation | Reportable compensation | Estimated amount of |
| | week | offi | , unies cer an | d a d | irecto | s both r/trust | tee) | from | from related | other |
| | (list any | ctor | | | | | | the | organizations | compensation |
| | hours for | r dire | | | | ted | | organization | (W-2/1099-MISC/ | from the |
| | related | stee o | rustee | | | ensat | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | al trus | onal ti | | oloyee | comp | | 1099-NEC) | | and related |
| | below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) DEBORAH HERRBOLDT | 45.00 | | | | | | | | | |
| CEO | 1.00 | | | х | | | | 187,705. | 0. | 10,017. |
| (2) DALTON HUBER | 45.00 | | | | | | | | | |
| CFO (UNTIL DEC 2023) | 1.00 | | | х | | | | 127,715. | 0. | 9,671. |
| (3) JIAME DIAZ | 66.00 | | | | | | | | | |
| MED AIDE | 0.00 | | | | | X | | 106,579. | 0. | 0. |
| (4) HEATHER KROGER | 45.00 | | | | | | | | | |
| CFO (BEG JAN 2024) | 1.00 | | | Х | | | | 0. | 0. | 0. |
| (5) ROSE GRANT | 1.00 | | | | | | | | | |
| PRESIDENT/DIRECTOR | 0.00 | Х | | Х | | | | 0. | 0. | 0. |
| (6) JIM SANDEN | 1.00 | | | | | | | | | |
| SECRETARY/PRESIDENT | 0.50 | Х | | Х | | | | 0. | 0. | 0. |
| (7) LEE PERSON | 1.00 | | | | | | | | | |
| 1ST VICE PRESIDENT | 0.00 | Х | | Х | | | | 0. | 0. | 0. |
| (8) ROBERT ANDERSON | 1.00 | | | | | | | | | |
| 2ND VICE PRESIDENT | 0.00 | Х | | Х | | | | 0. | 0. | 0. |
| (9) ELLEN JOHNSON | 1.00 | | | | | | | | | |
| DIRECTOR/SECRETARY | 0.00 | Х | | Х | | | | 0. | 0. | 0. |
| (10) SUSAN KRUSE | 1.00 | | | | | | | | | |
| TREASURER | 0.00 | Х | | Х | | | | 0. | 0. | 0. |
| (11) PASTOR GREG JOHNSON | 1.00 | | | | | | | | | |
| BOARD MEMBER (UNTIL APR 2024) | 0.50 | Х | | | | | | 0. | 0. | 0. |
| (12) PASTOR LORI HOPE | 1.00 | | | | | | | | | |
| BOARD MEMBER | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (13) JOEL FLIER | 1.00 | | | | | | | | | |
| BOARD MEMBER | 0.00 | х | | | | | | 0. | 0. | 0. |
| (14) MARY HENDRICKS-WILLKENS | 1.00 | | | | | | | | | |
| BOARD MEMBER | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (15) JOHN PAULSON | 1.00 | | | | | | | | • | |
| BOARD MEMBER | 0.00 | X | | | | | | 0. | 0. | 0. |
| (16) LYNDA FONDER | 1.00 | 37 | | | | | | | <u>^</u> | |
| BOARD MEMBER | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (17) KAREN ZINGMARK | 1.00 | x | | | | | | 0. | 0. | 0. |
| BOARD MEMBER (BEG JAN 2024) | | Λ | | | | | | ι υ. | U • | |

| | | | | | | | | HE AGED, INC. | | 2330 |)29 | Page 8 |
|---|-------------------|--------------------------------|--------------|---------|--------------------|---------------------------------|--------|-------------------------|-------------------------------|-------|---------------|---------------|
| Part VII Section A. Officers, Directors, Trus | | oloye | ees, | | | ghes | t C | ompensated Employee | s (continued) | | | |
| (A) | (B) | | | | C) ition | | | (D) | (E) | | (F |) |
| Name and title | Average | | not cł | heck r | more | than c | | Reportable | Reportable | | Estim | |
| | hours per week | | | | | s both r/trust | | compensation | compensatio | | amou | |
| | (list any | or | | | | | , | - from the | from related organizations | | oth compen | |
| | hours for | direct | | | | p | | organization | (W-2/1099-MIS | | from | |
| | related | ee or | trustee | | | nsate | | (W-2/1099-MISC/ | 1099-NEC) | | organiz | |
| | organizations | trust | nal tru | | oyee | ompe | | 1099-NEC) | | | and re | lated |
| | below | Individual trustee or director | nstitutional | cer | ƙey employee | Highest compensated employee | Former | | | | organiz | ations |
| | line) | lndi | Inst | Officer | Key | High emp | Forr | | | | | |
| (18) DEBRA NEIDERHISER | 1.00 | | | | | | | | | | | - |
| BOARD MEMBER (BEG JAN 2024) | 0.00 | Х | | | | | | 0. | | 0. | | 0. |
| (19) TOM STADEM | 1.00 | | | | | | | | | | | |
| BOARD MEMBER (UNTIL DEC 2023) | 0.00 | Х | | | | | | 0. | | 0. | | 0. |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 1b Subtotal | | | | | | | | 421,999. | | 0. | 19. | 688. |
| c Total from continuation sheets to Part VI | | | | | | | | 0. | | 0. | / | 0. |
| d Total (add lines 1b and 1c) | | | | | | | - | 421,999. | | 0. | 19. | 688. |
| 2 Total number of individuals (including but n | | | | | | | | | 000 of reportable | | / | |
| compensation from the organization | | 030 | 1310 | u ab | |) ••••• | 510 | | | | | 3 |
| compensation from the organization | | | | | | | | | | | Ye | - |
| 3 Did the organization list any former officer, | director truct | | | mol | <u></u> | o or | hia | boot componented omp | | ſ | 10 | |
| o y | , | , | | • | , | ' | 0 | · · · | , | | 2 | X |
| line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | ···· | 3 | |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | | | x |
| and related organizations greater than \$150 | , | | | | | | | | | ····· | 4 | |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | | | - | v |
| rendered to the organization? If "Yes," com Section B. Independent Contractors | plete Schedule | e J fo | or su | ich r | perso | on . | | | | | 5 | X |
| · · · · · · · · · · · · · · · · · · · | | | | | | | | | 100.000 - (| | | |
| 1 Complete this table for your five highest con | | | | | | | | | | ensat | ion from | |
| the organization. Report compensation for t | he calendar ye | ear e | ndın | ig w | ith c | or wit | :hin | | ear. | | (-) | |
| (A) Name and business | addraaa | | | | | | | (B) Description of s | onviooo | C | (C) | lion |
| | | | <u></u> | - m | | | _ | Description of s | ervices | 0 | ompensa | |
| GOODCARE, LLC, 1000 NORTH | | E | SU. | T.L.I | E | | | | | | | 0.01 |
| 210, SIOUX FALLS, SD 5710 | 4 | | | | | | _ | THERAPY | | | 762, | 891. |
| LRS HEALTHCARE, LLC | | | ~ - | • | ~ • | • | | | | | | |
| PO BOX 850349, MINNEAPOLI | | | | - 0 . | 34 | 9 | | CONTRACT LAB | OR | | 495, | 771. |
| TRI-STATE NURSING ENTERPR | - | | | | | | | | | | | |
| PO BOX 206912, DALLAS, TX | | | | | | | _ | CONTRACT LAB | OR | | 206, | 974. |
| INTERIM HEALTHCARE, 3608 | | EA | ST1 | ERI | N | | | | | | 4 | |
| AVE, SIOUX FALLS, SD 5710 | 3 | | | | | | | CONTRACT LAB | OR | | 179, | 725. |
| MARCO TECHNOLOGIES | | | | | _ | | | | | | | |
| 4001 N LEWIS AVE, SIOUX F | ALLS, S | D | 57: | 10 | 4 | | | IT | | | 172, | 152. |
| 2 Total number of independent contractors (in | ncluding but no | ot lin | nited | l to t | thos | e lis | ted | above) who received me | ore than | | | |
| \$100,000 of compensation from the organize | ration | | | | 5 | 5 | | | | | | |

| | | | | | | LUTH | ERAI | N HOME | FOR | THE | AG | GED, | INC. | 46-0233 | 029 Pa | ge 9 |
|---|------|--------|--|--------------------------|---|-----------|----------|----------------|----------------|------------------|---------|---------|--------------------------------|---|--------------------------------------|-------------|
| Ра | rt V | /111 | | | | | | | | | | | | | г | |
| | | | Check if Schedule O | cont | ains a | response | e or no | ote to any lin | e in this I | | <u></u> | | (D) | (0) | | |
| | | | | | | | | | Tota | (A) I revenue | | Related | (B) or exempt on revenue | (C) Unrelated business revenue | (D) Revenue exclu from tax unc | der |
| | | | | | | | | | | | _ | | | | sections 512 - | 514 |
| nts nts | | | Federated campaigns | | | 1a | | | | | | | | | | |
| Gra | | | | | | 1b | | | | | | | | | | |
| Αr, c | | | Fundraising events | | | 1c | | 42.000 | | | | | | | | |
| ilar İlar | | | Related organizations | | | 1d | | 43,000. | | | | | | | | |
| ns, Sim | | | Government grants (contr | | | 1e | | 183,273. | | | | | | | | |
| er (| | f | All other contributions, gifts, | | | | | 971. | | | | | | | | |
| ē₽ | | _ | similar amounts not included | | | 1f | | 971. | | | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | - | Noncash contributions included in | | | 1g \$ | | | | 227,24 | 4 | | | | | |
| 00 | | n | Total. Add lines 1a-1f | | | | | siness Code | | 227,24 | <u></u> | | | | | |
| • | 2 | а | RESIDENT ROUTINE CA | RE | | | | 3000 | 16 | ,968,32 | 0. | | 16968320. | | | _ |
| vice | 2 | a b | HOUSING MAINTENANCE | | EINC | OME | | 0099 | | 658,69 | - | | 658,693. | | | |
| Ser | | 2 | ENTRANCE FEE AMORTI | | | | | 0099 | | 350,58 | | | 350,582. | | | |
| Program Service Revenue | | d | | | | | | | | , | | | | | | |
| Be | | e | | | | | | | | | | | | | | |
| Pro | | | All other program service | reve | enue | | 90 | 0099 | | 60,71 | 0. | | 60,710. | | | |
| | | | Total. Add lines 2a-2f | | | | - | | 18 | ,038,30 | 5. | | | | | |
| | 3 | | Investment income (inclue | | | | | | | | | | | | | |
| | | | other similar amounts) | | | | | | | 171,65 | 7. | | | | 171,6 | 57. |
| | 4 | | Income from investment of | of ta: | x-exem | npt bond | proce | eds | | | | | | | | |
| | 5 | | Royalties | · · <u>· · · · · · ·</u> | | | | | | | | | | | | |
| | | | | | |) Real | | Personal | | | | | | | | |
| | 6 | а | Gross rents | 6a | | 106,774 | | | | | | | | | | |
| | | | Less: rental expenses | | | 25,896 | | | | | | | | | | |
| | | | Rental income or (loss) | | | | | | | 00.07 | | | 64.000 | | 16 7 | |
| | | | Net rental income or (loss | s) <u></u> | | ecurities | | | | 80,87 | 8. | | 64,088. | | 16,7 | 90. |
| | 7 | а | Gross amount from sales of | - | <u> </u> | 008,971 | | (ii) Other | | | | | | | | |
| | | h | assets other than inventory Less: cost or other basis | <u>7a</u> | <u>, , , , , , , , , , , , , , , , , , , </u> | 500,571 | • | | | | | | | | | |
| e | | D | and sales expenses | 7b | 4 | 049,030 | | | | | | | | | | |
| venue | | c | Gain or (loss) | 7c | | -40,059 | | | | | | | | | | |
| | | | Net gain or (loss) | | | - | | | | -40,05 | 9. | | | | -40,0 | 59. |
| Other Re | | | Gross income from fundraisi | | | | | | | | | | | | | |
| ₽ | | | including \$ | • | | of | | | | | | | | | | |
| | | | contributions reported on | ı line | 1c). S | ee | | | | | | | | | | |
| | | | Part IV, line 18 | | | 8 | а | | | | | | | | | |
| | | | Less: direct expenses | | | | | | | | _ | | | | | |
| | | | Net income or (loss) from | | | | | | | | | | | | | _ |
| | 9 | а | Gross income from gamir | Ũ | | | | | | | | | | | | |
| | | | Part IV, line 19 | | | | а | | | | | | | | | |
| | | | Less: direct expenses | | | | b | | | | | | | | | |
| | | | Net income or (loss) from | | | | <u></u> | | | | - | | | | | |
| | 10 | а | Gross sales of inventory, | | | | | 5,123. | | | | | | | | |
| | | h | and allowances Less: cost of goods sold | | | | Da Db | 4,336. | | | | | | | | |
| | | | Net income or (loss) from | | | | | | | 78 | 7. | | | | 7 | 87. |
| | | 0 | | Sale | 5 01 111 | ventory | | siness Code | | | | | | | | |
| sno | 11 | а | | | | | | | | | | | | | | |
| nec | | b | | | | | | | | | \neg | | | | | |
| evenue: | | c | | | | | | | | | | | | | | |
| Miscellaneous Revenue | | d | All other revenue | | | | | | | | | | | | | |
| 2 | | | Total. Add lines 11a-11d | | | | | | | | | | | | | |
| | 12 | | Total revenue. See instructi | | | | | | 18 | ,478,81 | 2. | | 18102393. | 0. | 149,1 | 75. |

Form 990 (2023) BETHANY LUTHERAN HOME FOR THE AGED, INC. 46-0233029 Page 10 Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| 0001 | ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon | | | | X |
|--------|--|-----------------------|-------------------------------|-----------------------|---------------------------|
| Do | not include amounts reported on lines 6b, | (A) Total expenses | (B) Program service | (C) Management and | (D) Fundraising |
| 7b, | 8b, 9b, and 10b of Part VIII. | Total expenses | expenses | general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 12,256. | 12,256. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| _ | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 265 721 | | 265 721 | |
| • | trustees, and key employees | 365,731. | | 365,731. | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section $4958(f)(1)$) and | | | | |
| 7 | persons described in section 4958(c)(3)(B) | 8,823,491. | 8,198,835. | 538,301. | 86,355. |
| 7 8 | Other salaries and wages Pension plan accruals and contributions (include | 0,020,471. | 0,10,00,000 | 550,501. | 00,000 |
| 0 | section 401(k) and 403(b) employer contributions) | 50,323. | 36,242. | 14.081 | |
| 9 | Other employee benefits | 492,451. | 454,092. | 14,081. 38,344. | 15. |
| 10 | Payroll taxes | 670,834. | 600,838. | 63,348. | 6,648. |
| 11 | Fees for services (nonemployees): | 0,0,0010 | | | 0,0100 |
| | Management | | | | |
| | Legal | 2,325. | | 2,325. | |
| | Accounting | 66,269. | | 2,325. 66,269. | |
| | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | 18,638. | | 18,638. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| - | column (A), amount, list line 11g expenses on Sch 0.) | 2,201,875. | 2,020,467. | 181,408. | |
| 12 | Advertising and promotion | 2,201,875. 44,222. | | 44,222. | |
| 13 | Office expenses | 566,894. | 444,435. | 122,443. | 16. |
| 14 | Information technology | 236,587. | | 236,587. | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 836,551. | 748,800. | 87,751. | |
| 17 | Travel | 34,053. | 31,964. | 2,089. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 84,879. | 57,664. | 27,215. | |
| 20 | Interest | 697,493. | 697,493. | | |
| 21 | Payments to affiliates | | 1 400 1 10 | | |
| 22 | Depreciation, depletion, and amortization | 1,545,475. | 1,420,178. | 125,297. | |
| 23 | Insurance | 287,756. | 264,717. | 23,039. | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | FOOD | 787,621. | 787,621. | | |
| b | MEDICAL SUPPLIES | 652,542. | 652,376. | 166. | |
| c | REPAIRS | 253,048. | 253,048. | | |
| d | BAD DEBT EXPENSE | 214,814. | 214,814. | | |
| е | All other expenses | 163,639. | 19,463. | 144,176. | |
| 25 | Total functional expenses. Add lines 1 through 24e | 19,109,767. | 16,915,303. | 2,101,430. | 93,034. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | Eorm 990 (2023) |

-

_

_

| Form | 990 (2 | 2023) BETHANY LUTHER. | AN | HOME | FOR | THE | AGED, | INC. |
|--------|--------|--|---------|------------|-----------|------|-------|----------------------|
| Par | ťΧ | Balance Sheet | | | | | | |
| | | Check if Schedule O contains a response or note | e to ar | ny line in | this Par | tX | | |
| | | | | | | | Begi | (A) nning of year |
| | 1 | Cash - non-interest-bearing | | | | | | |
| | 2 | Savings and temporary cash investments | | | 175,40 | | | |
| | 3 | Pledges and grants receivable, net | | | | | | |
| | 4 | Accounts receivable, net | | | | | 1, | 014,76 |
| | 5 | Loans and other receivables from any current or | forme | r officer, | director | , | | |
| | | trustee, key employee, creator or founder, substa | antial | contribut | or, or 3 | 5% | | |
| | | controlled entity or family member of any of these | e pers | ons | | | | |
| | 6 | Loans and other receivables from other disqualifi | ied pe | rsons (as | s defined | t | | |
| | | under section 4958(f)(1)), and persons described | in sec | ction 495 | 8(c)(3)(E | 8) | | |
| s | 7 | Notes and loans receivable, net | | | | | | 8,08 |
| Assets | 8 | Inventories for sale or use | | | | | | 76,80 |
| As | 9 | _ | | | | | | 57,17 |
| | 10a | Land, buildings, and equipment: cost or other | | | | | | |
| | | basis Complete Part VI of Schedule D | 10a | 43 | ,083 | ,324 | • | |

| | | | | | ° ° , | | , |
|--------------------------|----------|---|------------|--------------------|-------------|----------|------------------------|
| | 1 | Cash - non-interest-bearing | | | | 1 | |
| | 2 | Savings and temporary cash investments | | | 175,400. | 2 | 1,370,700. |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | | 1,014,767. | 4 | 1,289,755. |
| | 5 | Loans and other receivables from any current or | former | officer, director, | | | |
| | | trustee, key employee, creator or founder, substa | antial co | ontributor, or 35% | | | |
| | | controlled entity or family member of any of these | e perso | ns | | 5 | |
| | 6 | Loans and other receivables from other disqualifi | • | ` | | | |
| | | under section 4958(f)(1)), and persons described | | | | 6 | |
| ts | 7 | Notes and loans receivable, net | | | 8,084. | 7 | 8,930. |
| Assets | 8 | Inventories for sale or use | | | 76,800. | 8 | 48,044. |
| A | 9 | | | | 57,179. | 9 | 70,856. |
| | 10a | Land, buildings, and equipment: cost or other | | 42 002 204 | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 43,083,324. | 00 004 001 | | 00 041 150 |
| | | Less: accumulated depreciation | 10b | 22,242,172. | 22,004,021. | 10c | 20,841,152. |
| | 11 | Investments - publicly traded securities | | | 3,351,693. | 11 | 4,406,569. |
| | 12 | Investments - other securities. See Part IV, line 1 | | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 1 | | | | 13 | |
| | 14 | Intangible assets | | | 3,574,633. | 14 15 | 2,599,486. |
| | 15 16 | Other assets. See Part IV, line 11 | | | 30,262,577. | 15 | 30,635,492. |
| | 17 | Accounts payable and accrued expenses | | | 1,099,164. | 17 | 1,085,612. |
| | 18 | Grants payable and accrued expenses | | I | 1,000,101. | 18 | 1,005,012. |
| | 19 | Deferred revenue | | | 24,026. | 19 | 9,214. |
| | 20 | | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete F | | 22,322. | 21 | 22,866. | |
| s | 22 | Loans and other payables to any current or form | | | | | |
| Liabilities | | trustee, key employee, creator or founder, substa | antial co | ontributor, or 35% | | | |
| abil | | controlled entity or family member of any of these | e perso | ns | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelate | ed third | d parties | 14,845,964. | 23 | 14,283,675. |
| | 24 | Unsecured notes and loans payable to unrelated | third pa | arties | | 24 | |
| | 25 | Other liabilities (including federal income tax, pay | ables to | o related third | | | |
| | | parties, and other liabilities not included on lines | 17-24). | Complete Part X | 0 808 054 | | 10 150 105 |
| | | of Schedule D | | | 8,707,851. | | 10,158,425. |
| | 26 | | | v | 24,699,327. | 26 | 25,559,792. |
| ces | | Organizations that follow FASB ASC 958, check | ck here | X | | | |
| nce | 27 | and complete lines 27, 28, 32, and 33. Net assets without donor restrictions | | | 5,563,250. | 27 | 5,075,700. |
| ala | 28 | Net assets with donor restrictions | | | 5,505,250. | 28 | 5,015,1001 |
| Βpt | 20 | Organizations that do not follow FASB ASC 95 | | | | 20 | |
| Fur | | and complete lines 29 through 33. | , 0, 01100 | | | | |
| ç | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| sets | 30 | Paid-in or capital surplus, or land, building, or equ | | | | 30 | |
| Ast | 31 | Retained earnings, endowment, accumulated inc | | | | 31 | |
| Net Assets or Fund Balan | 32 | Total net assets or fund balances | | | 5,563,250. | 32 | 5,075,700. |
| - | 33 | Total liabilities and net assets/fund balances | | | 30,262,577. | 33 | 30,635,492. |
| | | | | | | | Form 990 (2023) |

| Form | 990 (2023) | BETHANY | LUTHERAN | HOME | FOR | THE | AGED, | INC. | 46-02 | 233029 | Pa | _{ge} 12 |
|------|--------------------------|-----------------------|---------------------|---------------|------------|-----------|----------------|------------------|----------|------------|-----|------------------|
| Par | t XI Reconciliati | on of Net Asse | ts | | | | | | | | | |
| | Check if Schedu | ule O contains a res | ponse or note to a | any line in t | this Part | XI | | | | | | |
| | | | | | | | | | | | | |
| 1 | Total revenue (must e | qual Part VIII, colun | nn (A), line 12) | | | | | | 1 | 18,47 | | |
| 2 | Total expenses (must | equal Part IX, colur | nn (A), line 25) | | | | | | 2 | 19,10 | | |
| 3 | Revenue less expense | es. Subtract line 2 f | rom line 1 | | | | | | 3 | -63 |),9 | 55. |
| 4 | Net assets or fund bal | ances at beginning | of year (must equ | al Part X, li | ine 32, c | olumn (| (A)) | | 4 | 5,56 | 3,2 | 50. |
| 5 | Net unrealized gains (I | osses) on investme | ents | | | | | | 5 | 14 | 3,4 | 05. |
| 6 | Donated services and | use of facilities | | | | | | | 6 | | | |
| 7 | Investment expenses | | | | | | | | 7 | | | |
| 8 | Prior period adjustmer | | | | | | | | 8 | | | |
| 9 | Other changes in net a | assets or fund bala | nces (explain on S | chedule O |) | | | | 9 | | | 0. |
| 10 | Net assets or fund bal | ances at end of yea | ar. Combine lines 3 | 3 through 9 |) (must e | qual Pa | art X, line 32 | 2, | | | | |
| | <u>column (B))</u> | | | | | | | | 10 | 5,07 | 5,7 | 00. |
| Par | t XII Financial St | atements and | Reporting | | | | | | | | | |
| | Check if Schedu | ule O contains a res | ponse or note to a | any line in t | this Part | XII | | | | | | |
| | | | | _ | | _ | | | | | Yes | No |
| 1 | Accounting method us | sed to prepare the | Form 990: | Cash | X Accr | ual | Other | | | _ | | |
| | If the organization cha | inged its method of | accounting from | a prior yea | r or chec | ked "O | ther," expla | ain on Schedule | e O. | | | |
| 2a | Were the organization | 's financial stateme | nts compiled or re | eviewed by | an inde | pendent | t accountar | nt? | | 2a | | X |
| | If "Yes," check a box I | below to indicate w | hether the financia | al statemer | nts for th | e year v | were compi | led or reviewed | on a | | | |
| | separate basis, conso | lidated basis, or bo | th: | | | | | | | | | |
| | Separate basis | Consolic | lated basis | Both c | onsolida | ted and | d separate b | oasis | | | | |
| b | Were the organization | 's financial stateme | nts audited by an | independe | ent accou | untant? | | | | 2 b | Х | |
| | If "Yes," check a box I | below to indicate w | hether the financia | al statemer | nts for th | e year v | were audite | d on a separate | e basis, | | | |
| | consolidated basis, or | | _ | | | | | | | | | |
| | Separate basis | X Consolic | lated basis | Both c | onsolida | ted and | d separate b | oasis | | | | |
| С | If "Yes" to line 2a or 2 | b, does the organiz | ation have a comr | nittee that | assume | s respoi | nsibility for | oversight of the | e audit, | | | |
| | review, or compilation | of its financial stat | ements and select | ion of an ir | ndepend | ent acc | ountant? | | | 2c | Х | |
| | If the organization cha | - | ÷ . | | | - | | - | edule O. | | | |
| 3a | As a result of a federal | award, was the or | ganization required | d to underg | go an au | dit or au | udits as set | forth in the | | | | |
| | Uniform Guidance, 2 (| | | | | | | | | 3a | Х | |
| b | If "Yes," did the organ | - | | | - | | | | | | | |
| | or audits, explain why | on Schedule O and | d describe any ste | os taken to | underg | o such a | audits | | | 3b | Х | |

Form 990 (2023)

| SCHE | SCHEDULE A Public Charity Status and Public Support | | | | | | | OMB No. 1545-0047 | | | | | |
|----------|--|-----------------------|-------------------------|--|-------------------------------------|--------------|-----------------|----------------------|--------------------------------------|--|--|--|--|
| (Form 9 | 90) | | | • | | | | | つりつつ | | | | |
| | - | Co | | ization is a section 501 47(a)(1) nonexempt cha | | | or a section | | Ζυζ | | | | |
| | of the Treasury | | | ttach to Form 990 or Fo | | | | | Open to Public | | | | |
| | enue Service | | Go to www.irs.gov/ | Form990 for instruction | ns and the | latest inf | ormation. | _ | Inspection | | | | |
| Name of | the organization | | | | | | | | identification number | | | | |
| David | Decem | | | AN HOME FOR T | | | NC. | | 6-0233029 | | | | |
| Part I | | | | (All organizations must c | | | ee instruction | S. | | | | | |
| , Č | | • | | For lines 1 through 12, cl | | | | | | | | | |
| 1 | | | | n of churches described | | n 170(b)(1 |)(A)(i). | | | | | | |
| 2 | | | | Attach Schedule E (Form | | | | | | | | | |
| 3 | | • | · · · · · | anization described in se | | | | | 41 1 ¹ 1 - 1 ¹ | | | | |
| 4 | | ÷ | ation operated in cor | njunction with a hospital | described | in sectio | n 170(d)(1)(A | (III). Enter | the hospital's name, | | | | |
| - | city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in | | | | | | | | | | | | |
| 5 | section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | | | | |
| 6 | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | | | | |
| 7 | A rederal, state, or local government or governmental unit described in section 1/0(b)(1)(A)(V). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in | | | | | | | | | | | | |
| • | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | | | |
| 8 | - | | | (1)(A)(vi). (Complete Parl | t II.) | | | | | | | | |
| 9 | - | | | in section 170(b)(1)(A)(| , | ed in conju | nction with a | land-grant | college | | | | |
| | - | - | • | | | - | | - | - | | | | |
| | or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: | | | | | | | | | | | | |
| 10 X | An organizati | on that norma | Ily receives (1) more | than 33 1/3% of its supp | ort from c | ontributior | is, membersh | ip fees, and | d gross receipts from | | | | |
| | activities relat | ted to its exen | npt functions, subjec | t to certain exceptions; a | and (2) no | more than | 33 1/3% of it | s support fi | rom gross investment | | | | |
| | income and u | inrelated busii | ness taxable income | (less section 511 tax) fro | m busines | ses acquii | red by the org | anization a | fter June 30, 1975. | | | | |
| | See section | 509(a)(2). (Co | mplete Part III.) | | | | | | | | | | |
| 11 | An organizati | on organized a | and operated exclusi | vely to test for public sat | fety. See | section 50 | 9(a)(4). | | | | | | |
| 12 | An organizati | on organized a | and operated exclusi | vely for the benefit of, to | perform t | he functior | ns of, or to ca | rry out the | purposes of one or | | | | |
| | more publicly | supported or | ganizations describe | d in section 509(a)(1) o | r section | 509(a)(2). | See section | 5 09(a)(3). (| heck the box on | | | | |
| _ | _ | • | • • | f supporting organizatior | | | | - | | | | | |
| a | | | | upervised, or controlled | • • • • | - | | | | | | | |
| | | • | | gularly appoint or elect a | majority o | of the direc | tors or truste | es of the su | pporting | | | | |
| | _ ~ | | complete Part IV, Se | | | | | | | | | | |
| b 🗌 | | | - | or controlled in connect | | | - | | - | | | | |
| | | • | | anization vested in the sa | ame perso | ns that coi | ntrol or manag | ge the supp | orted | | | | |
| • [| _ ~ | . , | t complete Part IV, | g organization operated | in connoct | ion with a | nd functional | lu intograta | d with | | | | |
| c L | | - | • • • • |). You must complete F | | | | ly integrate | u with, | | | | |
| d | | 0 | .,. | orting organization oper | | | - | ted organiz | ration(s) | | | | |
| u _ | | - | • • | ation generally must sati | | | | - | . , | | | | |
| | | | • • | nplete Part IV, Sections | • | | | | | | | | |
| e | _ · | | , | written determination from | | | | II, Type III | | | | | |
| | functionally | integrated, or | r Type III non-function | nally integrated supportir | ng organiz | ation. | | | | | | | |
| f Ent | ter the number of | of supported of | organizations | | | | | | | | | | |
| g Pro | | | n about the supporte | · · · | | | | | | | | | |
| | (i) Name of suppo | | (ii) EIN | (iii) Type of organization (described on lines 1-10 | (iv) Is the orga in your governi | | (v) Amount o | - | (vi) Amount of other | | | | |
| | organization | | | above (see instructions)) | Yes | No | support (see ir | istructions) | support (see instructions) | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

Total

Schedule A (Form 990) 2023 BETHANY LUTHERAN HOME FOR THE AGED, INC. 46-0233029 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| <u>Se</u> | ction A. Public Support | | - | _ | | - | | | | | |
|-----------|--|-----------------------|-------------------|-------------|--------------|--------------------|-----------|--|--|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | | | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | | | |
| | include any "unusual grants.") | | | | | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | | | |
| | or expended on its behalf | | | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | | | |
| | the organization without charge | | | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | | | | | |
| 5 | The portion of total contributions | | | | | | | | | | |
| | by each person (other than a | | | | | | | | | | |
| | governmental unit or publicly | | | | | | | | | | |
| | supported organization) included | | | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | | | |
| | amount shown on line 11, | | | | | | | | | | |
| | column (f) | | | | | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | | | | | |
| See | ction B. Total Support | | • | • | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | | | | |
| | Amounts from line 4 | | | | | | | | | | |
| 8 | Gross income from interest, | | | | | | | | | | |
| | dividends, payments received on | | | | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | | | | |
| | and income from similar sources | | | | | | | | | | |
| 9 | Net income from unrelated business | | | | | | | | | | |
| - | activities, whether or not the | | | | | | | | | | |
| | business is regularly carried on | | | | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | | | |
| | assets (Explain in Part VI.) | | | | | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | | | | | |
| 12 | | etc. (see instruction | ons) | | | 12 | | | | | |
| | First 5 years. If the Form 990 is for the | , | , | | | · · · | | | | | |
| | organization, check this box and stop | • | | - | | | | | | | |
| Se | ction C. Computation of Publi | | | | | | | | | | |
| | Public support percentage for 2023 (I | | | column (f)) | | 14 | % | | | | |
| | Public support percentage from 2022 | | • | | | 15 | % | | | | |
| | 33 1/3% support test - 2023. If the o | | | | | nore, check this b | box and | | | | |
| | stop here. The organization qualifies | | | | | | | | | | |
| b | 33 1/3% support test - 2022. If the o | | | | | | | | | | |
| | and stop here. The organization qual | ifies as a publicly s | supported organiz | ation | | | | | | | |
| 17a | and stop here. The organization qualifies as a publicly supported organization | | | | | | | | | | |
| | and if the organization meets the fact | - | | | | | | | | | |
| | meets the facts-and-circumstances te | | | - | organization | trifen ale erga | | | | | |
| h | 10% -facts-and-circumstances test | | • | , | • | | | | | | |
| ~ | more, and if the organization meets th | - | | | | | | | | | |
| | organization meets the facts-and-circl | | | | | | | | | | |
| 18 | - | | | | | | | | | | |
| | Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | | | | | | | | | |

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 BETHANY LUTHERAN HOME FOR THE . Part III Support Schedule for Organizations Described in Section 509(a)(2) 2) Section 509(a)(2) <td BETHANY LUTHERAN HOME FOR THE AGED, INC. 46-0233029 Page 3

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | | | |
|---|--|-----------------------------|--------------------------|----------------------|---------------------|---------------------|-----------|--|--|--|
| 1 | Gifts, grants, contributions, and | | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | | |
| | include any "unusual grants.") | 164,562. | 3349764. | 537,988. | 228,591. | 227,244. | 4508149. | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 14148004. | 13519787. | 15673575. | 15946565. | 18128289. | 77416220. | | | |
| 3 | Gross receipts from activities that | | | | | | | | | |
| | are not an unrelated trade or bus- | | | | | | | | | |
| | iness under section 513 | 6,534. | 1,759. | 2,964. | 1,271. | 5,123. | 17,651. | | | |
| 4 | Tax revenues levied for the organ- | - | | | | | - | | | |
| | ization's benefit and either paid to | | | | | | | | | |
| | or expended on its behalf | | | | | | | | | |
| 5 | The value of services or facilities | | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | | |
| | the organization without charge | | | | | | | | | |
| 6 | Total. Add lines 1 through 5 | 14319100. | 16871310. | 16214527. | 16176427. | 18360656. | 81942020. | | | |
| | Amounts included on lines 1, 2, and | | | | | | | | | |
| | 3 received from disqualified persons | | | | | | 0. | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | 0 | | | |
| | amount on line 13 for the year | 1 | | | | | 0. | | | |
| | Add lines 7a and 7b | | | | | | 81942020. | | | |
| 8 Sec | Public support. (Subtract line 7c from line 6.) | | | | | | 01942020. | | | |
| | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | | | |
| | | 14319100. | | 16214527 | | 18360656 | | | | |
| | Gross income from interest, | | | | | | | | | |
| | dividends, payments received on securities loans, rents, royalties, | | 101 005 | 104 050 | 1 | 100 445 | | | | |
| | and income from similar sources | 184,544. | 181,225. | 194,850. | 179,218. | 188,447. | 928,284. | | | |
| b | Unrelated business taxable income | | | | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | | | | |
| | acquired after June 30, 1975 | 104 544 | 101 005 | 104 050 | 100 010 | 100 447 | 000 004 | | | |
| | Add lines 10a and 10b | 184,544. | 181,225. | 194,850. | 179,218. | 188,447. | 928,284. | | | |
| •• | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | | | | |
| 12 | Other income. Do not include gain | | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | | |
| 13 | assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) | 14503644. | 17052535. | 16409377. | 16355645. | 18549103. | 82870304. | | | |
| | First 5 years. If the Form 990 is for th | | | | | | | | | |
| | - | | | | | | , | | | |
| Sec | tion C. Computation of Publi | ic Support Per | centage | | | | | | | |
| 15 | Public support percentage for 2023 (I | ine 8, column (f), d | ivided by line 13, c | olumn (f)) | | 15 | 98.88 % | | | |
| 16 Public support percentage from 2022 Schedule A, Part III, line 15 16 98.80 | | | | | | | | | | |
| Sec | Section D. Computation of Investment Income Percentage | | | | | | | | | |
| 17 | Investment income percentage for 20 |)23 (line 10c, colur | nn (f), divided by li | ne 13, column (f)) | | 17 | 1.12 % | | | |
| 18 | Investment income percentage from | 2022 Schedule A, | Part III, line 17 | | | 18 | 1.20 % | | | |
| 19a | 33 1/3% support tests - 2023. If the | organization did n | | | | 3 1/3%, and line 17 | | | | |
| | more than 33 1/3%, check this box ar | nd stop here. The | organization quali | fies as a publicly s | upported organiza | tion | X | | | |
| b | 33 1/3% support tests - 2022. If the | organization did n | ot check a box on | line 14 or line 19a | , and line 16 is mo | re than 33 1/3%, a | nd | | | |
| | line 18 is not more than 33 1/3%, che | ck this box and st | op here. The orga | nization qualifies a | s a publicly suppo | rted organization | | | | |
| 20 | 0 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions | | | | | | | | | |

Schedule A (Form 990) 2023 BETH

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes

1

2

3a

No

Schedule A (Form 990) 2023 BETHANY LUTHERAN HOME FOR THE AGED, INC. 46-0233029 Page 5 Part IV Supporting Organizations (continued)

| | | | Yes | No |
|-----|---|-----|-----|-----|
| 11 | Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | 110 |
| a | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| с | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |

| | | | Yes | No |
|---|---|---|-----|----|
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i> | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated. | | | |

rait vi now providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization

| Section C. Type II Supporting Organizations | |
|---|--|
| | |

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

| Section D. | . All Typ | e III Sup | porting | Organizations | |
|------------|-----------|-----------|---------|---------------|--|
| | | | | | |

| | | | Yes | No |
|---|---|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| 3 | the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a | 2 | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a ____ The organization satisfied the Activities Test. Complete line 2 below.
- **b** _____ The organization is the parent of each of its supported organizations. *Complete* line 3 *below.*

| с | | The organization supported a governmental entity. | Describe in Part VI how | you supported a | governmental entity | (see instruction <u>s).</u> |
|---|--|---|-------------------------|-----------------|---------------------|-----------------------------|
|---|--|---|-------------------------|-----------------|---------------------|-----------------------------|

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

No

Yes

2

Yes No

| Sche | dule A (Form 990) 2023 BETHANY LUTHERAN HOME F | | | 6-0233029 Page 6 |
|------|---|------------|-------------------------------------|--------------------------------|
| Pa | | | | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | g trust on | Nov. 20, 1970 (<i>explain in</i> I | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations must | complete | e Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| _3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| _7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | y integrat | ted Type III supporting orga | nization (see |

instructions).

Schedule A (Form 990) 2023

| BETHANY | LUTHERAN | HOME | FOR | \mathbf{THE} | AGED, | INC. | 46-0233029 | Page 7 |
|---------|----------|------|-----|----------------|-------|------|------------|--------|
| | | | | | | | | |

| | dule A (Form 990) 2023 BETHANY LUTHE t V Type III Non-Functionally Integrated 509(| | | | | 6-0233029 | Page 7 |
|------|--|---------------------------|----------|--------------------------------------|----------|--------------------------------------|--------|
| Par | | a)(s) Supporting (| Jrganiza | ations (contin | nued) | • • • • • | |
| | on D - Distributions | | | | <u> </u> | Current Ye | ar |
| 1 | Amounts paid to supported organizations to accomplish exer | | | | 1 | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supporte | ed | | | | |
| | organizations, in excess of income from activity | | | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organiz | ations | | 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | | | | 4 | | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | | 5 | | |
| 6 | Other distributions (<i>describe in</i> Part VI). See instructions. | | | | 6 | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | | 7 | | |
| 8 | Distributions to attentive supported organizations to which the | le organization is respo | onsive | | | | |
| | (provide details in Part VI). See instructions. | | | | 8 | | |
| 9 | Distributable amount for 2023 from Section C, line 6 | | | | | | |
| 10 | Line 8 amount divided by line 9 amount | (1) | | (::) | 10 | (:::) | |
| Sect | on E - Distribution Allocations (see instructions) | (i) Excess Distributio | ns | (ii) Underdistributio Pre-2023 | ons | (iii) Distributat Amount for 2 | |
| 1 | Distributable amount for 2023 from Section C, line 6 | | | | | | |
| 2 | Underdistributions, if any, for years prior to 2023 (reason- | | | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | | | |
| 3 | Excess distributions carryover, if any, to 2023 | | | | | | |
| а | From 2018 | | | | | | |
| b | From 2019 | | | | | | |
| с | From 2020 | | | | | | |
| d | From 2021 | | | | | | |
| е | From 2022 | | | | | | |
| f | Total of lines 3a through 3e | | | | | | |
| g | Applied to underdistributions of prior years | | | | | | |
| h | Applied to 2023 distributable amount | | | | | | |
| i | Carryover from 2018 not applied (see instructions) | | | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | | | |
| 4 | Distributions for 2023 from Section D, | | | | | | |
| | line 7: \$ | | | | | | |
| а | Applied to underdistributions of prior years | | | | | | |
| b | Applied to 2023 distributable amount | | | | | | |
| с | Remainder. Subtract lines 4a and 4b from line 4. | | | | | | |
| 5 | Remaining underdistributions for years prior to 2023, if | | | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | | | |
| | than zero, explain in Part VI. See instructions. | | | | | | |
| 6 | Remaining underdistributions for 2023. Subtract lines 3h | | | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | | | |
| | Part VI. See instructions. | | | | | | |
| 7 | Excess distributions carryover to 2024. Add lines 3j and 4c. | | | | | | |
| 8 | Breakdown of line 7: | | | | | | |
| | Excess from 2019 | | | | | | |
| | Excess from 2019 Excess from 2020 | | | | | | |
| | | | | | | | |
| | Excess from 2021 | | | | | | |
| | Excess from 2022 | | | | | | |
| e | Excess from 2023 | | | | | | |

Schedule A (Form 990) 2023

| Schedule A | (Form 990) 2023 | BETHANY | LUTHERAN | HOME FOR | THE AGED | INC. 46-023302 | 9 Page 8 |
|------------|---|---|--|---|---|---|----------|
| Part VI | Supplemental Inform Part IV, Section A, lines 1, | nation. Provid 2, 3b, 3c, 4b, 4d ines 2 and 3; Pa | de the explanatior c, 5a, 6, 9a, 9b, 9d rt IV, Section E, li | ns required by Pari c, 11a, 11b, and 1 nes 1c, 2a, 2b, 3a | t II, line 10; Part II, lin 1c; Part IV, Section I , and 3b; Part V, line | e 17a or 17b; Part III, line 12; 3, lines 1 and 2; Part IV, Sect 1; Part V, Section B, line 1e; | ion C, |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2023

Employer identification number

| Schedule | В |
|------------|---|
| (Form 990) | |

Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

BE

| THANY | LUTHERAN | HOME | FOR | THE | AGED. | INC. |
|-------|----------|------|-----|-----|-------|------|
| | | | | | | |

46-0233029

| Filers of: | Section: |
|--------------------|--|
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

| 1 | | \$43,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
|------------|-----------------------------------|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$ <u>183,273.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll ON Noncash ON Noncash ON Noncash ON Noncash ON Noncash ON Noncash Contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(b)

Name, address, and ZIP + 4

(c)

Total contributions

Schedule B (Form 990) (2023)

Name of organization

Part I

(a)

No.

Page 2

46-0233029

Employer identification number

(d)

Type of contribution

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. | | | | | | |
|------------------------------|---|---|----------------------|--|--|--|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | \$ | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | \$ | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | \$ | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | \$ | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | \$ | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | \$ | | | | | |

BETHANY LUTHERAN HOME FOR THE AGED, INC.

Name of organization

Employer identification number

46 - 0233029

Schedule B (Form 990) (2023)

323453 12-26-23

| Schedule | B (Form 990) (2023) | | Pa | ge 4 |
|---------------------------|---|--|--|-------------|
| Name of c | organization | | Employer identification number | er |
| BETHA | NY LUTHERAN HOME FOR TH | E AGED, INC. | 46-0233029 | |
| Part III | Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) | ons to organizations described in se through (e) and the following line ent charitable, etc., contributions of \$1,000 or l | ection 501(c)(7), (8), or (10) that total more than \$1,000 for the ye | ar |
| (a) No. | | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | |
| | | (e) Transfer of gif | [| |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | |
| | | | | _ |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | |
| | | | | _ |
| | | (e) Transfer of gif | it | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | |
| (a) No | | | | _ |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | |
| | | (e) Transfer of gif | | _ |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | |
| | | | | _ |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | |
| | | | | _ |
| | _ | ft | | |
| | Transferee's name, address, a | na ZIP + 4 | Relationship of transferor to transferee | |
| | | | | |

| SCHEDULE D | 3 |
|------------|---|
| (Form 990) | |

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

BETHANY LUTHERAN HOME FOR THE AGED, INC.

Employer identification number 46-0233029

| Pa | rt I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin | | or Accounts. Complete if the |
|----|---|---|---------------------------------------|
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in v | writing that the assets held in donor advise | d funds |
| | are the organization's property, subject to the organization's | - | |
| 6 | Did the organization inform all grantees, donors, and donor a | | |
| | for charitable purposes and not for the benefit of the donor o | | |
| | | | |
| Pa | rt II Conservation Easements. Complete if the org | | |
| 1 | Purpose(s) of conservation easements held by the organization | | , |
| - | Preservation of land for public use (for example, recrea | · · · // | a historically important land area |
| | Protection of natural habitat | | a certified historic structure |
| | Preservation of open space | | |
| 2 | | ind concernation contribution in the form o | f a concervation accoment on the last |
| 2 | Complete lines 2a through 2d if the organization held a qualif day of the tax year. | led conservation contribution in the form o | Held at the End of the Tax Year |
| _ | | | |
| a | | | |
| b | | | |
| С | Number of conservation easements on a certified historic stru | | 2c |
| d | Number of conservation easements included on line 2c acqui | • | |
| | on a historic structure listed in the National Register | | |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or terminated by the o | organization during the tax |
| | year | | |
| 4 | Number of states where property subject to conservation eas | sement is located | |
| 5 | Does the organization have a written policy regarding the per | iodic monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements it | holds? | Yes 🗌 No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | handling of violations, and enforcing conse | ervation easements during the year |
| | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | lling of violations, and enforcing conservation | on easements during the year |
| | | | |
| 8 | Does each conservation easement reported on line 2d above | satisfy the requirements of section 170(h)(| (4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | | |
| - | balance sheet, and include, if applicable, the text of the footn | • | |
| | organization's accounting for conservation easements. | | |
| Pa | rt III Organizations Maintaining Collections of | Art. Historical Treasures. or Oth | ner Similar Assets. |
| | Complete if the organization answered "Yes" on Form | | |
| 10 | If the organization elected, as permitted under FASB ASC 95 | | d balance sheet works |
| Ia | | | |
| | of art, historical treasures, or other similar assets held for pub | | • |
| | service, provide in Part XIII the text of the footnote to its finar | | |
| b | | | |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in furthe | erance of public service, |
| | provide the following amounts relating to these items. | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| | (ii) Assets included in Form 990, Part X | | \$ |
| 2 | If the organization received or held works of art, historical trea | asures, or other similar assets for financial | gain, provide |
| | the following amounts required to be reported under FASB A | SC 958 relating to these items: | |
| а | Revenue included on Form 990, Part VIII, line 1 | | \$ |
| b | | | |
| | For Paperwork Reduction Act Notice, see the Instructions | | Schedule D (Form 990) 2023 |

| | | LUTHERAN | | | | | | | | 33029 | | ige 2 |
|----------|--|----------------------|--------------|-----------|--------------|---------------|--------|----------|------------|------------------|---------|--------------|
| | | | | | | | | | | s (continu | ied) | |
| 3 | Using the organization's acquisition, accession | on, and other record | ls, check | any of th | ne following | that make | signif | icant u | use of its | | | |
| | collection items (check all that apply). | | | | | | | | | | | |
| а | Public exhibition | (| | | exchange pi | - | | | | | | |
| b | Scholarly research | | e [] (| Other | | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | | |
| 4 | Provide a description of the organization's co | - | | • | - | | - | | se in Parl | XIII. | | |
| 5 | During the year, did the organization solicit o | | - | | | | | | _ | | | 1 |
| Dar | to be sold to raise funds rather than to be ma t IV Escrow and Custodial Arran | | | | | | | | | _ Yes | | No |
| Fai | t IV Escrow and Custodial Arranger reported an amount on Form 990, Parent Pare | | ete if the d | organizat | tion answer | ed "Yes" or | 1 Forr | n 990, | Part IV, | ine 9, or | | |
| | · · · · · · · · · · · · · · · · · · · | | | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | | | | | | | | | X | V | No |
| h | on Form 990, Part X? | | | | | | | | L | Yes | Δ | INO |
| b | If "Yes," explain the arrangement in Part XIII | and complete the lo | nowing ta | able. | | | 1 | 1 | | Amount | | |
| • | Reginning balance | | | | | | | 1c | | , anount | | |
| | Beginning balance Additions during the year | | | | | | | 1d | | | | |
| | Distributions during the year | | | | | | | 1e | | | | |
| f | Ending balance | | | | | | | 16 1f | | | | |
| 2a | Did the organization include an amount on Fe | | | | | | | | Σ | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | • | | | | X | - |
| Par | | | | | | | | | | | | · |
| | | (a) Current year | | rior year | |) years back | | Three y | ears back | (e) Four y | vears t | back |
| 1a | Beginning of year balance | | | | | | | | | | | |
| | Contributions | | | | | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | | | | |
| | and programs | | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | ent year end balanc | e (line 1g | , column | (a)) held as | : | | | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | | | | |
| b | Permanent endowment | % | | | | | | | | | | |
| С | Term endowment | % | | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c show | uld equal 100%. | | | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organiz | ation that | are held | l and admin | istered for t | he | | | | | |
| | organization by: | | | | | | | | | | /es | No |
| | (i) Unrelated organizations? | | | | | | | | | 3a(i) | | |
| | | | | | | | | | | | | |
| | If "Yes" on line 3a(ii), are the related organiza | | | | ۹? | | | | | . 3b | | |
| 4 Par | Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm | | wment fu | unds. | | | | | | | | |
| 1 41 | Complete if the organization answere | |) Part IV | line 11a | See Form | 990 Part X | line | 10 | | | | |
| | Description of property | (a) Cost or d | | _ | ost or other | | | mulate | | (d) Book | voluo | |
| | Description of property | basis (investi | | • • | sis (other) | 1 | | ciation | | (u) BOOK | value | ; |
| 19 | Land | | | | L95,81 | | | | | 195 | . 81 | 9. |
| | Buildings | | | | 366,71 | | 90 | 0,72 | 27. 1 | 9,465 | | |
| | Leasehold improvements | | | / \ | ,. | | | | | , 100 | | |
| | Equipment | | | 2.4 | 106,88 | 1. 1. | 70 | 9,9 | 02. | 696 | ,97 | 79. |
| | Other | | | 1,1 | L13,90 | 7. | | 1,54 | | 482 | | |
| | . Add lines 1a through 1e. <i>(Column (d) must e</i> | | X line 10 | | - | | | · · | | 20,841 | | |
| | | searcenn ooo, ran | | | | | | | | - | | |

Schedule D (Form 990) 2023

| | stments - Other Securities | on Form 990, Part IV, line | e 11b. See Form 990, Part X, line 12. | |
|----------------------|--|----------------------------|--|-----------------------------|
| | CUITITY OF CATEGORY (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of- | /ear market value |
| 1) Financial deriva | atives | | | |
| 2) Closely held ec | uity interests | | | |
| 3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Part VIII Inve | equal Form 990, Part X, line 12, col. (B)) stments - Program Related. | | | |
| | lete if the organization answered "Yes" Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of- | ear market value |
| (1) | | | | |
| (1) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | equal Form 990, Part X, line 13, col. (B)) | | | |
| | er Assets | | | |
| Comp | lete if the organization answered "Yes" | on Form 990, Part IV, line | e 11d. See Form 990, Part X, line 15. | |
| | (a) | Description | | (b) Book value |
| (1) RESIDE | ENT TRUST CHECKING | | | 20,302 |
| (2) EMPLOY | YEE RETENTION CREDIT | | | 2,579,184 |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) I | must equal Form 990, Part X, line 15, col | . <i>(</i> B)) | | 2,599,486 |
| | er Liabilities | | | |
| | | on Form 990, Part IV, line | e 11e or 11f. See Form 990, Part X, line 25. | |
| 1. | (a) Description of liability | | | (b) Book value |
| (1) Federal inc | | | | 10 100 675 |
| | NCE FEES PAYABLE | | | <u>10,108,675</u> 49,750 |
| ~ ~ ~ | LIS FAIABLE | | | 49,730 |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | 10,158,425 |
| | must equal Form 990, Part X, line 25, col | | o the organization's financial statements that r | |

BETHANY LUTHERAN HOME FOR THE AGED, INC.

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

46-0233029 Page 3

Schedule D (Form 990) 2023

| Sche | edule D (Form 990) 2023 BETHANY LUTHERAN HOME FOR THE AGED, | INC. 46 | 6–(| 0233029 | Page 4 | | | |
|--|--|-------------------------------|--------------|---|---------------------|--|--|--|
| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return | | | | | | | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 18,633, | 116. | | | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | | | | |
| а | Net unrealized gains (losses) on investments 2a 14 | 13,405. | | | | | | |
| b | Donated services and use of facilities 2b | | | | | | | |
| с | | | | | | | | |
| d | Other (Describe in Part XIII.) 2d | | | | | | | |
| е | Add lines 2a through 2d | 2 | 2e | 143, | 405. | | | |
| 3 | Subtract line 2e from line 1 | | 3 | 18,489, | 711. | | | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | | | | |
| а | a Investment expenses not included on Form 990, Part VIII, line 7b 4a 1 | 8,638. | | | | | | |
| b | O Other (Describe in Part XIII.) | 29,537. | | | | | | |
| с | Add lines 4a and 4b | | łc | -10, | 899. | | | |
| 5 | Total revenue Add lines 2 and 40 (This was a first and 000 B, (1) the 40) | | 6 | 18,478, | 812 | | | |
| | Total revenue. Add lines 3 and 4c. (This must edual Form 990. Part I. line 12.) | | 5 | | | | | |
| | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) art XII Reconciliation of Expenses per Audited Financial Statements With Expen | nses per Ret | turr | <u>ו בין בין בין ד</u> ו ו | 012. | | | |
| | Interventee Add lines S and 4C. (This must equal Form 990, Part I, line 12.) Int XII Reconciliation of Expenses per Audited Financial Statements With Expendence Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | nses per Ret | turr | 1 | | | | |
| | art XII Reconciliation of Expenses per Audited Financial Statements With Expen | nses per Ret | turr | 19,120, | | | | |
| Pa | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | nses per Ret | | 1 | | | | |
| Pa | Art XII Reconciliation of Expenses per Audited Financial Statements With Expendence Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: | nses per Ret | | 1 | | | | |
| Pa 1 2 | Art XII Reconciliation of Expenses per Audited Financial Statements With Expendence Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities | nses per Ret | | 1 | | | | |
| Pa 1 2 a | Art XII Reconciliation of Expenses per Audited Financial Statements With Expendence Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments | nses per Ret | | 1 | | | | |
| Pa 1 2 a | Art XII Reconciliation of Expenses per Audited Financial Statements With Expendence Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments 2b 2c | nses per Ret | | 1 | | | | |
| Pa 1 2 a | Image: Network State (Describe in Part XIII.) Reconciliation of Expenses per Audited Financial Statements With Expenses and losses per audited financial statements Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments 20 21 22 23 | 29,537. | | 19,120, 29, | <u>666.</u> 537. | | | |
| Pa 1 2 a b c d | art XII Reconciliation of Expenses per Audited Financial Statements With Exper Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d | 29,537. 2 | 1 | 19,120, | <u>666.</u> 537. | | | |
| Pa 1 2 b c d e | Image: Network State (Describe in Part XIII.) Reconciliation of Expenses per Audited Financial Statements With Expenses and losses per audited financial statements Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments 20 21 22 23 | 29,537. 2 | 1 2e | 19,120, 29, | <u>666.</u> 537. | | | |
| Pa 1 2 b c d 3 | Part XII Reconciliation of Expenses per Audited Financial Statements With Exper Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: | 29,537. 2 | 1 2e | 19,120, 29, | <u>666.</u> 537. | | | |
| Pa 1 2 a b c d e 3 4 | Part XII Reconciliation of Expenses per Audited Financial Statements With Expendence Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments 2b 2c 4 Other (Describe in Part XIII.) 2d 2d | 29,537. | 1 2e | 19,120, 19,20, 29, 19,091, | <u>537.</u> 129. | | | |
| Pa 1 2 a b c d e 3 4 | Part XII Reconciliation of Expenses per Audited Financial Statements With Expendence Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments 2b 2c 4 Other (Describe in Part XIII.) 2d 2d | 29,537. 29,638. | 1 2e | 19,120, 19,120, 29, 19,091, 18, | <u>537.</u> 129. | | | |
| Pa 1 2 a b c d e 3 4 b c 5 | Reconciliation of Expenses per Audited Financial Statements With Exper Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a Investment expenses not included on Form 990, Part VIII, line 7b 4a | 29,537. 29,537. 28,638. | 1 2e 3 | 19,120, 19,20, 29, 19,091, | <u>537.</u> 129. | | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

THIS IS A RESIDENT TRUST ACCOUNT. THE FACILITY TRACKS THE FUNDS IN THIS

ACCOUNT BY RESIDENT. RESIDENTS MAY WITHDRAW FUNDS AS REQUESTED BASED ON

THEIR INDIVIDUAL ACCOUNT BALANCE. THE FUNDS ARE HELD ON BEHALF OF THE

RESIDENTS FOR THEIR CONVENIENCE.

PART X, LINE 2:

BETHANY LUTHERAN HOME FOR THE AGED BELIEVES THAT IT HAS APPROPRIATE

SUPPORT FOR ANY TAX POSITIONS TAKEN AFFECTING ITS ANNUAL FILING

REQUIREMENTS, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT

ARE MATERIAL TO THE CONSOLIDATED FINANCIAL STATEMENTS. BETHANY LUTHERAN

HOME FOR THE AGED WOULD RECOGNIZE FUTURE ACCRUED INTEREST AND PENALTIES

| Schedule D (Form 990) 2023 BETHANY LUTHERAN HOME FOR THE AGED, Part XIII Supplemental Information (continued) | |
|--|----------------------------|
| RELATED TO UNRECOGNIZED TAX BENEFITS AND LIABILITIES IN | INCOME TAX EXPENSE |
| IF SUCH INTEREST AND PENALTIES ARE INCURRED. | |
| | |
| PART XI, LINE 4B - OTHER ADJUSTMENTS: | |
| COGS INCLUDED IN EXPENSES ON AUDIT FINANCIALS | -4,336. |
| RENTAL EXPENSE INCLUDED IN EXPENSES ON AUDIT FINANCIALS | -25,201. |
| TOTAL TO SCHEDULE D, PART XI, LINE 4B | -29,537. |
| | |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | |
| COGS INCLUDED IN REVENUE ON FORM 990 | 4,336. |
| RENTAL EXPENSES INCLUDED IN REVENUE ON FORM 990 | 25,201. |
| TOTAL TO SCHEDULE D, PART XII, LINE 2D | 29,537. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | Cabadula D (Farm 000) 0000 |

| SCHEDULE I (Form 990) Department of the Treasury | Go | Grants and Oth vernments, ar lete if the organizatio | nd Individual | s in the Uni on Form 990, Pa | ted States | | OMB No. 1545-0047 2023 Open to Public |
|---|----------------|--|-----------------------------|---|---|---------------------------------------|---|
| Internal Revenue Service | | Go to www.irs | s.gov/Form990 for | the latest information | ation. | | Inspection |
| Name of the organization BETHANY I | JUTHERAN H | OME FOR THE | AGED, INC | 2. | | | Employer identification number $46 - 0233029$ |
| Part I General Information on Grants a | and Assistance | | | | | | |
| Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr | stance? | | | | | | |
| Part II Grants and Other Assistance to | • | | | | anization answered "Y | ′es" on Form 990, Par | t IV, line 21, for any |
| recipient that received more than 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | ed. (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| BETHANY LUTHERAN FOUNDATION, INC. 1901 S HOLLY AVE SIOUX FALLS, SD 57105 | 20-1569453 | 501(C)(3) | 12,256. | 0. | | | GENERAL SUPPORT |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization | | - | l e line 1 table | | | <u> </u> | 1. <u>1.</u> 0. |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

BETHANY LUTHERAN HOME FOR THE AGED, INC. Schedule I (Form 990) 2023

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|---------------------------------|---------------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GRANT FUNDS WENT TO A RELATED ORGANIZATION, BETHANY LUTHERAN FOUNDATION.

COMMON BOARD MEMBERS AND THE CEO AND CFO WORK TOGETHER TO ENSURE GRANT

FUNDS ARE USED APPROPRIATELY.

Page 2

| SC | HEDULE J | Compensation Information | 1 | OMB No. 1 | 545-00 | 47 | |
|----------|---|---|------------|--------------|--------|----------|--|
| (Fo | Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest | | | | 0000 | | |
| - | - | Compensated Employees | | ZU | 2023 | | |
| Dene | twent of the Tupper with | Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. | | Open to | Publ | ic | |
| | tment of the Treasury al Revenue Service | Go to www.irs.gov/Form990 for instructions and the latest information. | | Inspe | ction | | |
| Nam | ne of the organizatior | | Employer i | dentificatio | on nu | mber | |
| | | BETHANY LUTHERAN HOME FOR THE AGED, INC. | 46-0 | 23302 | 9 | | |
| Pa | rt I Question | s Regarding Compensation | | | | | |
| | | | | | Yes | No | |
| 1a | Check the appropri- | ate box(es) if the organization provided any of the following to or for a person listed on Form | 990, | | | | |
| | Part VII, Section A, | ine 1a. Complete Part III to provide any relevant information regarding these items. | | | | | |
| | First-class or c | harter travel Housing allowance or residence for perso | nal use | | | | |
| | Travel for com | | | | | | |
| | | ation and gross-up payments Health or social club dues or initiation fee | | | | | |
| | Discretionary s | pending account Personal services (such as maid, chauffer | ır, chef) | | | | |
| _ | | | | | | | |
| b | - | on line 1a are checked, did the organization follow a written policy regarding payment or | | | | | |
| ~ | • | | | 1b | | | |
| 2 | | require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | | | |
| | trustees, and office | s, including the CEO/Executive Director, regarding the items checked on line 1a? | | 2 | | <u> </u> | |
| 3 | Indianta which if ar | v of the following the examination used to establish the compensation of the examination's | | | | | |
| 3 | | y, of the following the organization used to establish the compensation of the organization's ctor. Check all that apply. Do not check any boxes for methods used by a related organization of the second s | | | | | |
| | | tion of the CEO/Executive Director, but explain in Part III. | 51110 | | | | |
| | | | | | | | |
| | | ompensation consultant X Compensation survey or study | | | | | |
| | | her organizations \overline{X} Approval by the board or compensation c | ommittee | | | | |
| | | | ommittee | | | | |
| 4 | During the year, did | any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | | |
| | organization or a re | | | | | | |
| а | - | e payment or change-of-control payment? | | 4a | | X | |
| b | | eive payment from a supplemental nonqualified retirement plan? | | | | X | |
| с | | eive payment from an equity-based compensation arrangement? | | | | X | |
| | If "Yes" to any of lin | es 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | | |
| | | | | | | | |
| | Only section 501(c |)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | | |
| 5 | For persons listed of | n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio | n | | | | |
| | contingent on the re | | | | | | |
| | | | | | | X | |
| b | | ation? | | 5 b | | X | |
| | | r 5b, describe in Part III. | | | | | |
| 6 | | n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio | n | | | | |
| | contingent on the n | | | | | v | |
| | | | | | | X | |
| b | | ation? | | <u>6b</u> | | X | |
| 7 | | r 6b, describe in Part III. | | | | | |
| 1 | | n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | - | | x | |
| 0 | | es 5 and 6? If "Yes," describe in Part III | | 7 | | | |
| 8 | | reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the otion described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | | 8 | | x | |
| 9 | | | | • | | | |
| J | | d the organization also follow the rebuttable presumption procedure described in 53.4958.6(c)? | | 9 | | | |
| - | Regulations section | 53.4958-6(c)? | | 9 | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

2023 BETHANY LUTHERAN HOME FOR THE AGED, INC. 46-0233029

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W | /-2 and/or 1099-MIS compensation | C and/or 1099-NEC | | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 |
|---------------------------|------|--------------------------|---|---|--------------|-------------------------|------------------------------------|--|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | |
| (1) DEBORAH HERRBOLDT | (i) | 175,064. | 0. | 12,641. | 2,917. | 7,115. | 197,737. | 0. |
| CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

| Schedule J (Form 990) 2023 |
|----------------------------|
|----------------------------|

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2023

| SCHEDULE O (Form 990) Department of the Treasury Internal Revenue Service | Z OMB No. 1545-0047 2023 Open to Public Inspection | |
|--|---|--|
| Name of the organization | BETHANY LUTHERAN HOME FOR THE AGED, INC. | Employer identification number 46-0233029 |
| FORM 990, PA | RT VI, SECTION A, LINE 1A: | |
| THE FOUR OFF | ICERS, TOGETHER WITH THE PASTORAL ADVISORS, SHAI | L COMPRISE AN |
| EXECUTIVE CO | MMITTEE WITH POWER TO ACT FOR THE BOARD OF DIREC | CTORS IN THE |
| INTERIM BETW | EEN BOARD MEETINGS, BUT SHALL NOT HAVE POWER TO | RECONSIDER OR |
| REVERSE ANY | ACTION OF POLICY OF THE BOARD. THE PRESIDENT, SE | CRETARY AND/OR |
| TWO BOARD ME | MBERS MAY CALL MEETINGS AT ANY TIME AND THREE ME | EMBERS SHALL |
| CONSTITUTE A | QUORUM. IT SHALL REPORT ALL OF ITS ACTIONS TO T | THE BOARD OF |
| DIRECTORS. A | WRITTEN RECORD OF ATTENDANCE AND BUSINESS TRANS | SACTED SHALL BE |

MAINTAINED BY THE SECRETARY.

FORM 990, PART VI, SECTION B, LINE 11B:

CEO AND CFO WILL REVIEW THE 990 IN DETAIL. AFTER THEIR REVIEW, THE 990 WILL BE PROVIDED TO EACH BOARD MEMBER.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS AND DIRECTORS ARE REQUIRED TO COMPLETE CONFLICT OF INTEREST QUESTIONNAIRES WHICH ARE MONITORED AND TRACKED. THE QUESTIONNAIRES ARE REVIEWED BY THE BOARD FOR ANY POSSIBLE CONFLICTS WITH ANY NOTED CONFLICTS BEING BROUGHT TO MANAGEMENT'S ATTENTION. CONFLICTS ARE ALSO REVIEWED AT THE BOARD LEVEL. AFTER A CONFLICT IS DEEMED TO EXIST, THE INDIVIDUAL(S) INVOLVED MUST ABSTAIN FROM THE DISCUSSION AND VOTE RELATED TO THE ISSUE.

FORM 990, PART VI, SECTION B, LINE 15:

BETHANY LUTHERAN HOME CREATES AN ANNUAL BUDGET THAT INCLUDES SALARY

INCREASES FOR ALL STAFF. THIS BUDGET IS PRESENTED TO THE BOARD WITH AN

EXPLANATION OF WHAT INCREASES WERE BUILT INTO THE BUDGET. THE BOARD

| Schedule O (Form 990) 2023 | Page 2 |
|---|---|
| Name of the organization BETHANY LUTHERAN HOME FOR THE AGED, INC. | Employer identification number 46-0233029 |
| APPROVES THE BUDGET AND SALARY INCREASES FOR ALL STAFF FOR | THE NEXT FISCAL |
| YEAR. | |
| | |
| THE INCREASE TO COMPENSATION FOR ALL STAFF MUST BE AT OR B | ELOW THE APPROVED |
| INCREASE IN THE BUDGET. THE COMPENSATION CHANGES ARE IMPLE | MENTED ON THE |
| EMPLOYEE'S ANNIVERSARY DATE AFTER AN EMPLOYEE EVALUATION H | AS BEEN COMPLETED |
| AND DOCUMENTED. | |
| | |
| ADDITIONALLY, COMPENSATION SURVEYS ARE USED IN DETERMINING | THE COMPENSATION |
| OF THE CEO AND CFO. | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| DOCUMENTS ARE MADE AVAILABLE UPON REQUEST. | |
| | |
| FORM 990, PART IX, LINE 11G, OTHER FEES: | |
| CONSULTING - DIETICIAN: | |
| PROGRAM SERVICE EXPENSES | 48,174. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 48,174. |
| | |
| PURCHASED SERVICES - MAINTENANCE: | |
| PROGRAM SERVICE EXPENSES | 256,388. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 256,388. |
| | |

| Schedule O (Form 990) 2023 Name of the organization BETHANY LUTHERAN HOME FOR THE AGED, INC. | Employer identification number 46-0233029 |
|--|--|
| PROGRAM SERVICE EXPENSES | 3,925. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 3,925. |
| PURCHASED SEVICES - NURSING: | |
| PROGRAM SERVICE EXPENSES | 69,956. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 69,956. |
| CONSULTING - MEDICAL DIRECTOR: | |
| PROGRAM SERVICE EXPENSES | 29,700. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 29,700. |
| CONSULTING - PHARMACY: | |
| PROGRAM SERVICE EXPENSES | 39,118. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 39,118. |
| CONSULTING - MEDICAL REVIEW: | |
| PROGRAM SERVICE EXPENSES | 780. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 780. |

| Name of the organization | σεπιλην | τιπμέρλη | UOME | FOD | mup | | TNO | Employer identification number 46-0233029 |
|--------------------------|---------|----------|------|-----|-----|-------|------|---|
| | DEIRANI | LUTHERAN | HOME | FUR | IUE | AGED, | INC. | 40-0233029 |
| | | | | | | | | |

| PURCHASED SERVICES - THERAPY: | |
|---------------------------------|----------|
| PROGRAM SERVICE EXPENSES | 768,839. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 768,839. |
| | |
| PURCHASED SERVICES - DIETARY: | |
| PROGRAM SERVICE EXPENSES | 4,273. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 4,273. |
| | |
| PURCHASED SERVICES - WELLNESS: | |
| PROGRAM SERVICE EXPENSES | 22,302. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 22,302. |
| | |
| PROFESSIONAL SERVICES: | |
| PROGRAM SERVICE EXPENSES | 0. |
| | |

| MANAGEMENT AND GENERAL EXPENSES | 1,328. |
|---------------------------------|--------|
| FUNDRAISING EXPENSES | 0 |
| TOTAL EXPENSES | 1,328. |

| CONTRACT LABOR - NURSING: | |
|---------------------------------|----------|
| PROGRAM SERVICE EXPENSES | 776,895. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |

| Schedule O (Form 990) 2023 Name of the organization BETHANY LUTHERAN HOME FOR THE AGED, INC. | Page Employer identification number 46-0233029 |
|--|--|
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 776,895. |
| | |
| PURCHASED SERVICES - ADMIN: | |
| PROGRAM SERVICE EXPENSES | 0. |
| MANAGEMENT AND GENERAL EXPENSES | 180,080. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 180,080. |
| | |
| PURCHASED SERVICES-CHAPLAIN: | |
| PROGRAM SERVICE EXPENSES | 117. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 117. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 2,201,875. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2023 Open to Public Inspection

Employer identification number 46 - 0233029

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

BETHANY LUTHERAN HOME FOR THE AGED, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|--------------------------------|--|----------------------------|----------------------------------|--|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) (c) Primary activity Legal domicile (state or foreign country) | | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | cont | g) 512(b)(13) rolled ity? |
|--|--|--------------|-------------------------------|--|-------------------------------------|------|---|
| | | | | 501(c)(3)) | | Yes | No |
| BETHANY LUTHERAN FOUNDATION - 20-1569453 | RAISE FUNDS AS A | | | | BETHANY LUTHERAN | | |
| 3008 E ASPEN BOULEVARD | SUPPORTING ORGANIZATION OF | | | | HOME FOR THE | | |
| BRANDON, SD 57005 | BETHANY LUTHERAN HOME. | SOUTH DAKOTA | 501(C)(3) | LINE 12A, I | AGED, INC | X | |
| | - | | | | | | |
| | - | | | | | | |
| | - | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Schedule R (Form 990) 2023 BETHANY LUTHERAN HOME FOR THE AGED, INC.

46-0233029 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| | | - | (-1) | (-) | (0) | () | | | (1) | Γ, | | (1.) |
|---|------------------|-------------------|--------------------|--|----------------|-------------|--------------|-----------|---------------|-------------|---------------|---------------------------|
| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (| h) | (i) | | j) | (k) |
| Name, address, and EIN of related organization | Primary activity | Legal domicile | Direct controlling | Predominant income | Share of total | Share of | Disprop | ortionate | Code V-UBI | Gene | eral or | Percentage |
| of related organization | | (state or | entity | (related, unrelated, | income | end-of-year | allocations? | | amount in box | DX managing | aging ner? | r Percentage ownership |
| | | foreign | | (related, unrelated, excluded from tax under sections 512-514) | | assets | Vac | No | | Yes | | |
| | | country) | | 30010113 0 12 0 14) | | | res | | | res | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | 1 | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| |] | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | - | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | 4 | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | 1 | | | | | | | | | | | |
| | 1 | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (C) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | Sec 512(t contr ent | (i) ction b)(13) rolled tity? |
|---|--------------------------------|---|-------------------------------------|--|--|---|--------------------------------|------------------------------|---|
| | | country) | | | | | | Yes | No |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | <u> </u> |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | <u> </u> |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

Schedule R (Form 990) 2023 BETHANY LUTHERAN HOME FOR THE AGED, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not | e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | No |
|-----|---|----|-----|----|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | X |
| | Gift, grant, or capital contribution to related organization(s) | 1b | X | |
| | Gift, grant, or capital contribution from related organization(s) | 1c | X | |
| | Loans or loan guarantees to or for related organization(s) | 1d | | X |
| | Loans or loan guarantees by related organization(s) | 1e | | X |
| | | | | |
| f | Dividends from related organization(s) | 1f | | X |
| g | Sale of assets to related organization(s) | 1g | | X |
| h | Purchase of assets from related organization(s) | 1h | | X |
| i | Exchange of assets with related organization(s) | 1i | | X |
| j | Lease of facilities, equipment, or other assets to related organization(s) | 1j | | X |
| | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | | X |
| I. | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | | Х |
| m | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | X | |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | X | |
| | Sharing of paid employees with related organization(s) | 10 | X | |
| | | | | |
| р | Reimbursement paid to related organization(s) for expenses | 1p | | X |
| | Reimbursement paid by related organization(s) for expenses | 1q | X | |
| | | | | |
| r | Other transfer of cash or property to related organization(s) | 1r | | X |
| | Other transfer of cash or property from related organization(s) | 1s | | Х |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|--|---|-------------------------------|--|
| (1) | | | |
| (2) | | | |
| (3) | | | |
| <u>(4)</u> | | | |
| (5) | | | |
| <u>(6)</u> | | | |

Schedule R (Form 990) 2023 BETHANY LUTHERAN HOME FOR THE AGED, INC.

46-0233029 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| | 5 5 | Г | | | | | | | | | | |
|------------------------|------------------|-------------------|--|-----------------------------|------|----------|-------------|--------|--------------------------|--|-----------|------------|
| (a) | (b) | (c) | (d) | (e) Are a |) | (f) | (g) | | h) | (i) | (j) | (k) |
| Name, address, and EIN | Primary activity | Legal domicile | Predominant income (related, unrelated, excluded from tax under sections 512-514) | partners 501(c) orgs. | sec. | Share of | Share of | Disp | ropor- nate tions? | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | General o | Percentage |
| of entity | | (state or foreign | (related, unrelated, | 501(C) orgs. | (3) | total | end-of-year | alloca | tions? | amount in box 20 | partner | ownership |
| | | country) | sections 512-514) | Yes I | | income | assets | | No | (Form 1065) | | 7 |
| | | - | | 1651 | | | | 103 | | (* = * * * = = =) | 165 14 | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | - | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | . | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | • | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | - | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | $ \vdash $ | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | 1 | | | |

Schedule R (Form 990) 2023

| Schedule R (Form 990) 2023 | |
|----------------------------|--|
|----------------------------|--|

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.